

GENERATIONAL DIFFERENCES IN THE WORKPLACE

BCAMI SYMPOSIUM
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For more information visit FixConflict.com

The Generations...

- Traditionalists: Pre 1943
- Baby Boomers: 1943-1960
- Generation X: 1960-1980
- Millennials: 1980-2000

4 Working Generations

100% of the workforce



On the Job Potential for Conflict Do These Labels Apply To You?

| Black Person | Gay | Women | Men |
|---------------------------------|--|--------------------------|--------------------------|
| Occasionally overbearing | Defensive in the face of feedback | Skeptical | Need supervision |
| Uncomfortable with conflict | Uncomfortable with conflict | Impatient | Want constant feedback |
| “We’ve never done it that way” | Reluctant to go against peers | Inept at office politics | Helicopter parents |
| Inept with ambiguity and change | Judgement of those who see thing differently | Distrustful of authority | Family events trump work |



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